



# OUTBACK Stores

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## Are you Considering a Career with Outback Stores?

Be a part of the Outback Stores Story and join a national team of people, with skills in a wide range of areas. If a job where you can make a positive difference in the health, employment and economy of remote indigenous communities appeals to you, Outback Stores can offer an exciting, rewarding career.

### About Us

Outback Stores is a company that manages stores in remote Australia on behalf of indigenous communities. Outback Stores also provides a range of other retail support services to assist remote stores. This support includes project management, merchandising, stock control, nutrition, IT, HR, accounting, staff training and holiday relief.

### What sort of jobs are available?

Jobs vary from working in the field with Indigenous people to positions in the Darwin support office keeping the wheels of the organisation turning.

Some positions available include administration, finance, store employees, store management, merchandise and human resources.

### Focus on recruiting indigenous people

One of Outback Stores' key goals is to increase indigenous employment opportunities through local recruitment and training.

Our recruitment policy aims to employ indigenous staff in all stores and ultimately, we would like all store managers to be Indigenous as well.

Store staff are selected from the local community and receive on-the-job training. Accredited training programs are now running to give all staff the opportunity to gain retail qualifications.

### What training can be provided?

Certificate I, II and III in Retail are offered to store staff as an in-store training program conducted by the Store Manager. This training is designed specifically for indigenous participants in a community store environment.

### Store Manager Induction

Store Managers will complete a comprehensive induction program encompassing field and office based training. The induction process familiarises participants with Outback Stores' company values, key people, policies and procedures. Participants will also gain essential skills in remote driving, working with cultural differences and nutrition principles.

### Training and development

As part of Outback Stores' commitment to developing our workforce, all Store Managers are provided with the opportunity to develop, by undertaking accredited training programs from the Retail Training Package.

Suggestions from employees for further professional development opportunities are encouraged during regular reviews and may be offered according to business needs.

### How do I apply?

Anyone interested in a job at a store in their community should contact the specific store and talk to the store managers about opportunities.

People interested in a job at the Darwin support office should contact Human Resources using the contact details at the top of this page.