

Why work with us?

Working with us is not for the faint hearted, there are day to day challenges as well as complex stakeholder relationships which are particularly important in enabling Outback Stores to deliver our social outcomes for the communities. This role is pivotal to the success of our business as you will be at the coalface and maintain the brand of Outback Stores within the community.

To ensure your success, Outback Stores will provide you with all the foundations to drive the business objectives in an ever-changing environment through on-the-job training, professional development and the support network to develop your knowledge and understanding of this relatively enigmatic culture.

What to expect

Conditions in the community stores vary, every location offers differing experiences and different challenges. Communities may be cut off from civilisation for up to three to four months during the wet season, others are very remote with up to eight hours drive from the nearest regional center.

Certain communities may experience more volatility than others, yet every community we work within has one consistent approach and that is to make a positive difference in the health, employment and economy of remote Indigenous communities.

Store hours vary and will not offer you reduced hours, in fact until to you find your feet, you will most likely work in excess of 45 to 50 hours per week. Being a store manager with Outback Stores will offer you different challenges from main stream employment, but it will not be a walk in the park and is not a position for those looking to reduce their hours to 38 hours or less per week.

The housing standards are reasonable however, infrastructure and amenities are a completely different standard to regional and city locations, therefore may not be suitable for families or pets.

What will you do as a Store Manager?

- Organise and oversee the preparation, ordering, merchandising and sale of stock
- Maintain the day-to-day operational requirements of the store
- Open and closing of the store and all relative duties
- Oversee the employment, training and supervision of Indigenous store employees
- Ensure compliance with all legislative requirements associated with the store management including but not limited Work, Health & Safety, food safety, store licensing and permits
- Adhere to Outback Stores Nutrition policy
- Adhere to Outback Stores operating procedures
- Build robust working relationships with the community

What we offer

- Competitive remuneration
- Seven weeks annual leave per annum
- Full furnished housing
- Subsidised utilities
- Annual flight allowance
- Company vehicle for use in and to and from community
- Certified training in Certificate II and III in Retail

What type of people do we look for?

Outback Stores look to employ those who are looking for a sea change, yet still need a challenge. Those who want to give back and enjoy, realising the rewards of hard work and commitment to meeting our organisations overall goals.

We are searching for driven, resilient, energetic, down to earth yet professional individuals with a genuine communicative style who can interact with all levels of people and build long-lasting relationships. Your desire to lead, be ethical and engage with the community and local store employees will see you develop fulfilling relationships whilst delivering food security with a high-level retail experience.

Skills we desire

- Retail experience is highly-regarded
- Excellent computer literacy
- Strong attention to detail
- Leadership skills
- High level communication and interpersonal skills
- A natural flair for people
- Sound ability to develop robust relationships
- A passion to train and develop
- Previous experience working within remote communities would be advantageous
- Cultural awareness
- Resilient in nature
- Natural drive to meet business objectives

Please note: All applicants must undergo and pass a pre-employment medical inclusive of drug testing and a national criminal history check to be successful.

Apply Online or alternatively download the Store Manager Application Form and email to recruitment@outbackstores.com.au.